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Mission Statement

Mental Health Association in Orange County, Inc. (MHA) seeks to promote the positive mental health and emotional well-being of Orange County residents, working towards reducing the stigma of mental illness, developmental disabilities, and providing support to victims of sexual assault and other crimes.

In partnership with service recipients, families, volunteer and the community, MHA strives to fulfill its mission through culturally competent advocacy, direct services, public education, and responsiveness in time of community emergency.

The MHA family shares a system of values and behaviors that recognizes and respects the presences and contributions of all diverse groups. We believe that every person is to be treated with dignity, respect compassion, and acceptance.

Mental Health Association in Orange County, Inc.
73 County Highway 108
Middletown, NY 10940
Office: (845) 342-2400 Fax: (845) 343-9665

**mha@mhaorangeny.com
24 hour Help Line
1-800-832-1200**



Mental Health Association in Orange County, Inc.

Join our Team of Business Professionals

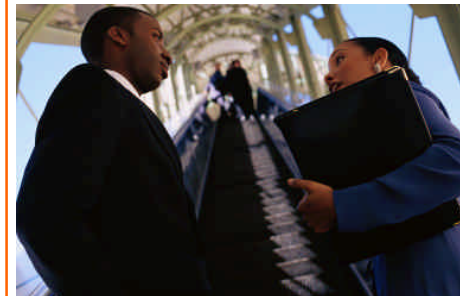
Local Business Advisory Council



LBAC

What is the LBAC?

- ◆ LBAC is comprised of local business owners, mental health service providers, and individuals diagnosed as having mental illness.
- ◆ LBAC 's purpose is to identify and respond to the needs of employers and employees through the collaboration of support and education.
- ◆ LBAC works to reduce the effects of negative stereotypes and stigma associated with mental illness. It is the hope of the Local Business Advisory Council to conquer the fears, misled beliefs, and stereotypes that may impact a business willingness to employ individuals labeled with mental illness.



What Does LBAC Do?

- ◆ Identifies the need of employers related to the hiring and employment of individuals with mental illness.
- ◆ Provides a forum to discuss employer needs.
- ◆ Provides on-going support and education to companies and business owners who hire individuals with mental illness.
- ◆ Increase career opportunities for individuals living with mental illness.
- ◆ Makes available to service providers, evidence of positive outcomes that employment has on recovery.





Local Business Advisory Council

How will the LBAC Benefit My Business/Company?

Financial Incentives for Business

◆ Work Opportunity Tax Credit

Provides employers with a Federal tax credit up to \$2,400 per employee.

◆ Workers with Disabilities Employment Tax Credit

Provides employers with a NYS tax credit up to \$2,100 per employee.

◆ Work Try-Out

Provides employers with 100% wage reimbursement for the first four weeks of employment to evaluate a worker's performance.

◆ On-The-Job Training

Reimburses the worker's salary, on a sliding scale for a period of time while employee is being trained by the employer.

◆ Economic Development (Empire Zone) Tax Credits

Provides certified employers, whose business is located in an economic development zone, significant savings.

Listen What Others Are Saying About The LBAC Across New York State

" We have worked with MHA over the past several years and have always found the staff goes above and beyond to give support to the client when needed. The job coaches are always courteous and helpful. It has been a pleasure working with everyone these past few years."

Deborah, Pulcher's Motor, Inc.

" These are a lot of skilled people with disabilities, and actively recruit them to work within our processing sites. They radiate happiness at coming to work, and we know that people are the most important resource in getting the job done."

John, Fleet Libris Information

" At Verizon Community Affairs, we've created some exciting partnership opportunities with JOBS + career skills seminars, on-site tours, workshops and roundtables. When I worked with the staff at JOBS+, I know I'm collaborating with people who are committed to providing excellent workforce preparation for their candidates."

*Judith, Director of Community Affairs
Long Island, Verizon Communications*

" The employees that we gained from the program are well trained, quickly acclimated to the schedule, and the workload. They are always eager to work and thorough in their assignments. Job coaches and support staff do an excellent job."

Brenda, Hudson Valley Newspapers



"We collaborate with our business partners to offer the best team matches for your company."

Local Business Advisory Council Partners

*NYS Department of Labor
1-800-HIRE-992
TTY/TTD 1800-662 1220
<http://www.labor.state.ny.us>*

*NYS Office of Mental Health
1-800-597-8481
<http://www.omh.state.ny.us/>*

*Vocational and Educational Services
For individuals with Disabilities
(VESID)
1-800 222-JOBS(5627)
<http://www.vesid.nysed.gov>*



"through partnership we get the job done."